Fairness: Effect on Temporary and Equilibrium Prices in Posted-Offer Markets

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I. The Problem

A. Background

Okun (1981, p. 170) had earlier argued that fairness considerations explain why firms operate with backlogs in periods of shortages (e.g., automobiles) and why sports tickets are often not priced to clear the market. Okun and others have argued that such instances of fair behavior by firms constitute actions which are in their long-run profit-maximizing interest: the social rules of fairness define the terms of an implicit contract that is enforced by virtue of punishment of unfair price behavior. But KKT (p. 201) argue that in many situations people report

Our investigation of the pricing of basketball tickets at the University of Arizona is consistent with a rational implicit contract interpretation. Historical holders of season tickets who renew each year have an entitlement to continue renewal. They pay \$262 per ticket plus a required "contribution" (tax deductible) of \$100 to the Wildcat Club. New tickets (not many become available each year through release: a recent auction of entitlement for two tickets brought \$13,500 in a bankruptcy settlement) are priced under several options designed to clear that market. Two of them are: (1) buy each year a loge season ticket for football for \$1.400–\$1.800 and get the right to a basketball ticket for \$362 (including the contribution) and (2) buy an entitlement with a \$5.000 contribution to the

that they would follow fair policies in the absence of enforcement through punishment. Thus people report that they would leave restaurant tips (about 15%) even in cities they did not expect to visit again.² Respondents also report that they expect automobile repairmen to treat tourists and regular customers alike in spite of the differing possibilities for long-term punishment strategies (KKT, pp. 212–13).

These considerations lead to the proposition that markets in which a firm makes pricing decisions that affect customers (e.g., posted prices in retail markets) will fail to clear if excess demand is not justified by increases in supplier costs (KKT, p. 213). This is because of the principle of dual entitlements, under which customers have a right to the terms of a reference transaction, while the firm has a right to its reference profit (Zajac, 1985, pp. 139–41). Recent posted prices can serve to define the reference transaction (KKT, pp. 201-12). But people do adapt: "Psychological studies of adaption suggest that any stable state of affairs tends to become accepted eventually, at least in the sense that alternatives to it no longer come to mind. Terms of exchange that are initially seen as unfair may in time acquire the status of a reference transaction . . . they adapt their views of fairness to the norms of actual behavior" (KKT, p. 203). These considerations imply that the short-run price response to excess demand will be sluggish in markets in which a price increase is not justified by an increase in unit supply cost; if the excess demand persists, only new higher prices are sustainable, and people will adapt by redefining the reference transaction. The equilibrium may still be that which is predicted from economic theory. In this chapter we assume that

Wildcat Club. Why is the \$100 contribution not included in the official price of the ticket? Very simply, it gives the athletic department more budget flexibility under state spending rules. The athletic department does not price all tickets to clear the market to avoid a feared firestorm of protest from the legislature, the alumni and the community who bought their tickets years earlier in loyal support of a less popular basketball program. Many of these individuals may feel that they have earned their implicit entitlement contract, and many contribute additional money to university programs.

Although tipping in such situations has been described by KKT as due to a fairness ethic, it is important to realize that it is based on a widely accepted expectation that tipping is an exchange – a payment for service. The IRS considers tips an exchange and taxes the employer's estimate as income. The powerful expectations that drive tipping are clear in the following incident involving one of us (Smith): Ten people go to a Mexican restaurant at the end of a conference day. No one leaves a tip in the belief that with groups of six or more an automatic 15% gratuity is included. The waiter follows the payer into the parking lot and demands to know what was wrong with the service? It was fine. But you left no tip. Wasn't a tip included in the bill? No. Forthwith he is given \$20. Upon reporting this experience in various seminar presentations, other such incidents of outraged waiters (blocking the exit door) and taxi drivers (hurling coins at a fleeing customer) are brought forward. Clearly, there is a strong mutual expectation that service requires a reward, which is recognized and taxed by the state. This is so whether or not an exchange will be repeated.

the hypothesized short-run failure of markets to clear depends upon buyers knowing that increased profits would result from the higher prices. In the absence of such information, buyers do not have a common reason for resisting the actions.

B. Question 1 Responses: Market Effects

In order to better understand the responses to KKT's Question 1, we conducted two variations on it. First, we noticed two features of their question that seemed unusual. It used the words fair and acceptable within the same instrument, precluding the possibility that a situation might be judged unfair but nonetheless acceptable. Also, questionnaires normally allow respondents to register "No Opinion." Consequently, in our first variation of Question 1, everything was the same as in KKT except that we removed the word fair, asking our respondents to please rate the store's action as: Completely Acceptable (29.7%) Acceptable (32.4%) No Opinion (5.4%) Unacceptable (27.0%) Completely Unacceptable (5.4%). For N = 37, our results are shown in the parentheses. We get 32.4% who rate the action as Unacceptable or Completely Unacceptable. We use these results as a subject control for introducing a treatment change. Using a different sample of respondents from the same pool of undergraduates, our second variation of Question 1 posed the same situation, but added the sentence: "The store does this to prevent a stockout for its regular customers since another store has raised its price to \$20." Changes in the economic environment have implied consequences in the behavior of markets; our purpose was to express the sort of market consequence that might reasonably follow such a change.³ The issue here is whether the store's response to market competition could serve to justify its action (in addition to KKT's postulate that people will accept a price increase, relative to a reference transaction, if it arises from an excess demand that is cost-justified). Our results for N = 41 are: Completely Acceptable (34.1%) Acceptable (39.0%) No Opinion (7.3%) Unacceptable (19.5%) Completely Unacceptable (0%).

When markets fail to clear at below-equilibrium prices, both buyers and sellers are hurt by the resulting stock-out approach to rationing. Some buyers, who would be submarginal at the equilibrium, can profitably buy at the disequilibrium price; this displaces intramarginal buyers for whom purchase is more profitable, with consequent losses of buyer profit (surplus). In particular, if we postulate KKT's local stores, one unfair consequence of not raising price is that some units are sold to crossover buyers who thereby displace sales to neighborhood customers. If the store refuses to sell to strangers (besides being actionable in court), it is vulnerable to the charge that this is unfair to all who drive out of their way to buy at the lowest cost. Given a change from the reference baseline, all alternative policies are unfair to some subset of buyers.

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With a market justification the percentage in the last two categories falls from 32.4 to 19.5%.

These data suggest the need for reward-motivated experiments, in a posted-offer market setting, to further explore the KKT hypothesis that subjects might trade off self-interested behavior against concerns of fairness.

C. Previous Experiments

Kachelmeier et al. (1991a; hereafter KLS) report laboratory experiments designed to measure the effect of the foregoing fairness considerations on actual price responses and convergence behavior in experimental markets using buver posted bid pricing. In their environment, five buyers and five sellers trade for ten periods under stationary value/cost conditions. Buyers independently post bid prices, and sellers respond with individual sales by accepting bids. Then a change is introduced for a new ten-period sequence. In the first sequence, sellers are subject to a 50% profit tax such that, at the competitive equilibrium price and volume, the sellers' share of total surplus is exactly 50%. But in the second sequence of ten trading periods, the sellers' 50% profit tax is replaced by a 20% sales tax on each seller's revenue. The effect of this sales tax is to raise the previous marginal cost supply schedule, MC(q), to 1.25 MC(q). This increases the competitive equilibrium price, lowers the volume, and increases the sellers' share of total profit. Each of three different information treatment conditions is replicated three times with different subjects (90 subjects total): (1) seller marginal cost information is disclosed to all subjects; (2) the sellers' share of aggregate profit (surplus) is disclosed to all subjects; (3) no marginal cost or profit information is disclosed. With profit disclosure, buyers are fully informed that, compared with the previous ten reference transactions periods, the change to a sales tax regime has shifted net surplus from buyers to sellers. With marginal cost disclosure, buyers are informed that prices must increase to cover the new seller costs. Consequently, profit disclosure focuses on the KKT principle that sellers are only entitled to their previous reference profit (it is unfair for sellers to profit from the tax), whereas marginal cost disclosure reinforces the principle that any price increase is justified by a unit cost increase. The treatment with no marginal cost or profit disclosure provides experimental control. The prediction hypotheses, based on KKT, are as follows (KLS, p. 697).

H1: The initial price response to a change from an income to a sales tax will be greater under marginal cost disclosure than under profit disclosure.

Convergence over time relative to the baseline control experiments will be

H2: faster under marginal cost disclosure;

H3: slower under profit disclosure.

KLS report statistical support for all three hypotheses.⁴ Our results for posted-offer pricing are completely consistent with those of KLS, except for some minor deviations in the efficiency results, which we discuss in Section III.

D. Extension: Posted Bid Versus Posted Offer

The institution used by KLS is posted-bid pricing. "The trading rule allowed only buyers to propose prices" (KLS, p. 700). This was defended on the grounds of "intentional experimental artificiality." That is, since fairness directly concerns the perceptions and response of buyers, this device enables direct measurement of that response in terms of posted buying prices.

On this note, we propose to examine the robustness of the KLS results using the familiar retail institution in which sellers post prices to buyers. This institution is quite clearly the one that KKT have in mind in their consumer market examples (although they do discuss labor markets in which wage bids are made by firms). To wit: "For example, 68 percent of respondents said they would switch their patronage to a drugstore five minutes further away if the one closer to them raised its prices when a competitor was temporarily forced to close. . . . Retailers will have a substantial incentive to behave fairly if a large number of customers are prepared...to avoid doing business with an unfair firm" (KKT, p. 212). Thus, customers will withhold demand from an unfair firm, and, anticipating this, the firm will have an incentive to price fairly. In the following experiments in which sellers independently post prices to the buyers. we can study not only buyer demand withholding behavior but also the sellers' indirect attitudes toward fairness as expressed in the prices they post to buyers. Of course, if sellers post lower prices under profit disclosure, we cannot know whether it is because they are being fair or because they are simply responding rationally to avoid expected punishment by buvers.

We employ the Novanet (Plato) posted-offer mechanism described by Ketcham et al. (1984), with the modification that, in the following

⁴ In a related study, Kachelmeier et al. (1991b) examine fairness using the oral double-auction trading rules with a different experimental design and perspective. The basic result, however, a tendency for the fairness effect to dissipate over time, is the same. In this chapter, we use the design reported in KLS (1991a).

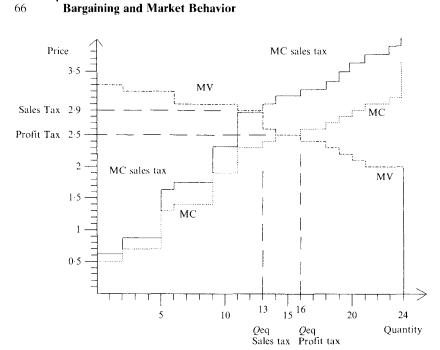


FIGURE 4.1. Supply and demand environment. —, MC sales tax;, MC profit tax: ---, marginal values.

experiments, sellers could not see each other's prices after independently posting them in each period. This has the effect of reducing the ability of sellers to undercut each other's prices (i.e., by this procedure one expects to observe a purer and perhaps more persistent individual fairness response, thereby giving the KKT theory its best shot in the experimental market context). This is not to deny that markets may be more competitive when sellers observe each other's prices. Rather, our point is that the reported experiments control for this, and, if the effect of fairness disappears, then under this interpretation we have a stronger result. The effect of publicizing price information can always be studied using the experiments herein as a comparison control.

H. **Experimental Design**

Essentially, we used the same experimental design as in KLS. The information disclosure treatments are identical to those described in Section I. Our supply and demand environment, also identical with that of KLS, is shown in Figure 4.1 for both the profit tax regime in part one of the

experiment, and the sales tax regime in part two. Our design and procedures differed from KLS only in the following respects.

- 1. We used six buyers and six sellers, rather than five each. (This was to accommodate a second independent follow-on experiment that required 12 subjects.)
- 2. Each of the three treatment conditions, parts one and two, were replicated four times instead of three times (144 subjects total).
- 3. Two control experiments were run for 12 price/purchase periods in part one; the others were run for 10 periods. Two profit disclosure experiments were run for 20 periods in part two; the others were run for 10 periods. The two longer profit disclosure experiments allowed us to determine if any equilibrating tendencies continued after the first 10 periods.
- Between parts one and two of their experiments, KLS scheduled a break allowing buyers and sellers to be separated (ostensibly to pay them privately) and given the required separate instructions for the part two, sales tax (no disclosure), regime. We did not do this but rather elected to simply pass out different instruction forms to buyers and to sellers in the control experiment; since everyone received paper, this disguised the different treatment of sellers. The instructions to buyers simply informed them that their redemption values in part two were the same as in part one, whereas sellers were told that starting in the next period they would pay a sales tax rather than a profits tax. Table 4.1 contains a summary of all handouts for the different information treatments which can be compared with the KLS procedures (pp. 691–703, 715–16).⁵ Subjects earned nontrivial amounts of money. Payoffs for the experiments, which lasted usually between 2 and 2½ hours, ranged from \$8.75 to \$62.50, averaging about \$26 (\$3,700 total). These payoffs substantially exceeded our subjects' usual opportunity costs. For a survey of papers that have evaluated the importance of monetary rewards. see Smith and Walker (1993b).

III. Hypotheses and Experimental Results

H1. In period 1, part two, the first period of trading under the sales tax regime, the KKT fairness argument will yield prices ordered as follows:

S All forms and supplemental instructional handouts are available by writing to the authors (Smith).

Table 4.1. Handouts for fairness experiments

	Control experiment		Marginal cost disclosure		Profit disclosure	
	В	S	В	S	В	S
First part of experiment						
How a buyer calculates profit	Al	A1	Αl	A1	A1	A1
How a seller calculates profit	A2	A2	A2	A2	A2	A2
Explanation and graph of profit tax					A3	A3
Form: expected price, actual price, sellers share of profits					4	4
Second part of experiment						
Notice: nothing changed ^b	BI					
Notice: new instructions		B2				
MC disclosure			В3	В3		
Explanation and graph of sales tax					B4	В4
Form: expected price, actual price, sellers' share of profits					4	4

B, buyers; S, sellers.

Prices (marginal cost disclosure) > Prices (no disclosure) > Prices (profit disclosure)

- H2. By period 10, part two, the prices under the various treatment conditions will be indistinguishable.
- H3. Under the profit disclosure treatment, the two experiments that continue for 20 periods in part two will show convergence to the competitive equilibrium.

The weighted mean contract price (each posted price is weighted by volume) for the four experiments in each information condition is shown plotted across all periods in both parts of the experiments in Figure 4.2. In part two, there is initially (period one) a clear separation of mean observed prices in accordance with H1. Under marginal cost, disclosure prices jump immediately to the new equilibrium, whereas under profit disclosure they do not change from their previous "reference transaction" level. By period 10, the mean price under all three information conditions has converged to near the new competitive equilibrium price (\$2.90). Finally, the two experiments that were extended for 20 periods

^aSame as control experiment (no disclosure) in first part of experiment.

^bBuyers were informed that their values are the same as in part one.

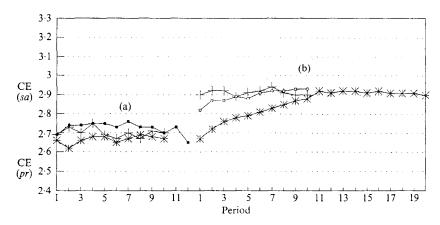


FIGURE 4.2. Mean contract prices: profit tax and sales tax. (a) \blacksquare , PRC; +, PRM; *, PRP; (b) \square , SAC; +, SAM; *, SAP. The experiments have two stages. With (i) profit tax (pr); (ii) sales tax (sa). (c), control; (m), MC; (p), profit disclosure.

in part two stabilize at slightly above the competitive equilibrium price in periods 11–20.

We test H1 and H2 using the nonparametric Jonckeere test that the samples (mean contract prices), of size m_i (= 4), are from an a priori ordering of n(= 3) distributions against the null alternative that the samples come from the same distribution. The Jonckeere test is a generalization of the one-tailed Wilcoxon test. For H1, we reject the null hypothesis with a test statistic J_1 (3, 4) = 2.34 (p = .01). For H2, we are unable to reject the null hypothesis, J_2 (3, 4) = -0.439 (p = .33).

In the profit tax regime (part one, periods 1–12, Figure 4.2), although prices in all treatment conditions hover above the competitive equilibrium, prices are lowest under profit disclosure. The three series come together, however, by period ten. Consequently, even in the baseline series, with no reference transaction, initially we observe lower prices under profit disclosure. Profit disclosure blunts the profit-seeking behavior of sellers relative to the other experiments. But the effect of profit disclosure is even more striking under the sales tax regime, given the previous reference transactions in the baseline. The tendency of the "profit disclosure" price path to be below that of the "marginal cost" and "no disclosure" treatments is evident, but the control and marginal cost disclosure price paths are indistinguishable after the first three periods in part two.

In Table 4.2, we report the frequency with which demand is withheld

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Table 4.2. Buyer withholding by treatment in fairness experiments

Withholding	Control	MC disclosure	Profit disclosure	Sum	
Profit tax		1	4	5	
Sales tax	2	2	23"	27	

[&]quot;22 of these cases were in experiment SA4P and involved three buyers.

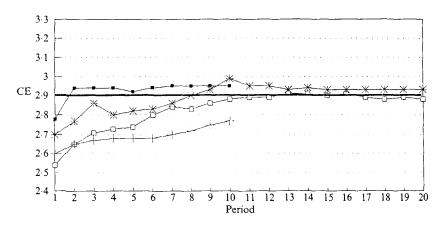


FIGURE 4.3. Mean posted prices: sales tax, profit disclosure. ■, SA1P; +, SA2P; *, SA3P; □, SA4P.

(underrevealed) by buyers. This frequency is determined by counting the number of instances in which each buyer fails to buy at a price equal to or below his/her redemption value. Although the incidence of withholding, in the profit disclosure treatment, is far greater in the sales tax regime (23) than in the profit tax regime (4), we saw 22 cases in one experiment! Furthermore, that experiment yielded mean prices below that of two other experiments. This observed withholding was an uncontrolled "treatment" variable. It is important to note that the mean posted prices in that experiment were *not higher* than in the other experiments with sales tax. On the contrary, in all periods they were *lower* than in two other experiments, and in the first period after the tax change they were the lowest of all. For the detailed price path, see Figure 4.3; the experiment in which the withholding occurred is SA4P. It would appear that the tendency of sellers to post lower prices earlier but not later in the sequence

of trading periods was the result of either seller fairness behavior or anticipation of strategic buyer withholding, not a response to buyer withholding.

Withholding did not significantly affect efficiencies, mainly because often (though not always) only marginal units were withheld. However, there is one efficiency difference between our experiments and KLS. One of their hypotheses was that "Profit information will lead to lower volume and lower market efficiency than in either the cost-disclosure or no-disclosure markets" (KLS, p. 698), and they reported support for this hypothesis. Our data did not support this hypothesis. In only two periods (6 and 10) was the average efficiency and the trading volume in the profit disclosure experiments the lowest of all treatments. Similarly, we observed lower efficiency and trading volume in the marginal cost disclosure treatment than did KLS. Minor differences are to be expected because the microstructure of the institutions (rules) of trade are different. But overall the results reported by KLS are robust with respect to the change to posted-offer pricing.

IV. Discussion

Economists and econometricians have long allowed that nonmonetary and noneconomic factors influence behavior, although the standard rational model has always been more prominent. The exceptions are implicit in concepts of external economies in consumption. Recent work (e.g., KKT) has shown how survey evidence can be used to study systematically, and categorize, a wide variety of behaviors that may deviate from the narrow interpretation of rational self-interested models of equilibrium behavior.

In this chapter, we studied the effect of alternative information disclosures on the prices posted by sellers subsequent to an exogenous increase in seller marginal costs (a sales tax). If, as argued by KKT, buyers are more receptive to price increases that appear to be cost justified than to price increases that increase profits above reference transaction levels, then, recognizing this, sellers will post lower prices under profit disclosure than under marginal cost disclosure. Over time, however, this discrepancy need not persist because, as KKT argue, actual (equilibrium) behavior may allow the establishment of a new reference transaction that does not violate social norms of fair behavior. Our results support this argument. Consequently, the prediction that equilibrium outcomes will reflect the rational behavior of standard economic models is supported, although the transition path to the new equilibrium is affected by such fairness considerations. This result is particularly strengthened

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by the fact that sellers could not see each other's prices. Hence, convergence was not helped by a seller seeing that others were raising prices. Our results also support the value of survey data in uncovering potential anomalies, which can then be tested in the context of motivated decisions to see if the findings survive in actual behavior.

According to the New York Times (Lohr, 1992), Hurricane Andrew, striking South Florida on August 24, 1992, provided a fine example of how the KKT fairness considerations are needed to modify economic theory. "What happened in the plywood market here after the storm is a classic example of fairness constraints at work. . . . The big companies (Home Depot, Georgia Pacific and Louisiana-Pacific) performed far differently (increasing the price only about half as much as the 'market') than the price-gougers selling ice, water and lumber from the back of pickup trucks at wildly inflated prices in the first week after the hurricane hit. Classic economic theory, of course, defends these . . ." (Lohr, 1992, p. C2). Actually what classical theory does is to explain, not defend, the competitive market operated out of the back of pickup trucks. In a competitive market, those who would attempt to charge low prices would stock out more quickly, and thus are under pressure to raise prices, given the limited supplies; otherwise, arbitrage profits will be collected by third parties. Modern economics, in the form of reputation theory, also explains the actions of the large firms who have much greater control over their market. Their national sources of supply enable them, through transfers, to replenish stocks more quickly, price less aggressively, and build a long-term reputation for not "price gouging" (with free advertising, courtesy of the New York Times article) but simultaneously reap supra normal profits (they did raise prices, if only half as much as the competitive fringe). But one does not need a utilitarian fairness ethic to explain the repeated game (versus one-shot) nature of the long-run outlook of large suppliers. Similarly, optimization theory predicts that if buyers believe that they can conserve their resources by complaining about price gouging being unfair, then they will do it. The long-term result (hidden from the average consumer) may actually build the market power of the large firms, reduce competition, and decrease welfare; all in the good name of fairness. Would a rose by another name smell so sweet?

V. What Is Fairness?

We think that the answer to the question What is fairness? is likely to depend on the particular context in which *fairness* is used. In the context that we study here, the results are not consistent with the idea that fair-

ness considerations belong in the utility function, as an externality in consumption that alters in a sustainable way the equilibrium behavior predicted by the standards own utility maximizing model.⁶

We suggest that fairness in our context is best characterized as affecting agent expectations, not their utility functions. Thus, buyers expecting (feeling that they have a right to) fair treatment believe that price increases resulting from external cost increases should not produce higher profits for sellers. Sellers, accepting this norm of fair treatment, or fearing retaliation, do not attempt initially to "extract" higher profit. These expectations yield no change in prices, initially, but such prices are unsustainable as an equilibrium (i.e., there is excess demand). In the absence of a utility being fair, sellers gradually do what comes naturally: They raise prices and find rewards in higher profits. If sellers received utilitarian value from fairness, they would be satisfied with lower profit by accepting the profit-fairness trade-off. If buyers received utilitarian value from fairness, their final equilibrium demand levels would not be predicted from the model that maximizes their monetary reward. By this interpretation, the expectations of both buyers and sellers as to what is acceptable or fair changes over time. This also explains why fairness dominates the questionnaire responses of subjects. Their answers are based upon their expectations, not on the unanticipated and unanticipatable adjustments that can occur in the dynamics of actual market or experimental market behavior. This is because no one (except the experimenter in a market experiment) can anticipate the new equilibrium and its possible effect on transient expectations of what is fair.7

⁶ To illustrate, suppose that there are two commodities, X and Z, and that the utility function for each buyer has the form, $u(x, z)\pi / \pi_0 = z + ax - (b/2)x^2 - \alpha x[(\pi / \pi_0) - 1]$ with income constraint, I = z + px, where p is the price of X in units of Z. Note that, with the parameter $\alpha > 0$, an externality (π/π_0) appears in the utility function, where π_0 is the profit of each seller in a reference (initial) situation, and π is the corresponding profit in a new situation. If buyers each maximize u subject to their income constraint, this leads to the demand equation: $p = a - bx - \alpha[(\pi/\pi_0) - 1]$. If each seller has quadratic increasing total costs, the profit function (y = output) can be written, $\pi = py - (1/2\beta)y^2$, which at a maximum yields the supply function, $y = \beta p$. Initially, let $a = a_0$ and $\pi = \pi_0$. Then $x_0 = y_0$ (demand equals supply) implies $p = p_0 = a_0 - b\beta p_0$ and $p_0 = a_0/(1+b\beta)$; $\pi_0 = (\beta/2)p_0^2$. Now let demand increase with $a = a_1 > a_0$. Then $x_1 = y_1$ implies the new equilibrium, $p = p_1 =$ $a_1 - b\beta p_1 - a[(\pi_1/\pi_0) - 1]$, with $(\pi_1/\pi_0) = pp_1^2/p_0^2$. Clearly, if $\alpha > 0$, the externality equilibrium, $x_1 = y_1$, is distinct from that which would prevail, where $x_1^* = y_1^*$, based on the absence of the externality ($\alpha = 0$). The price and quantity levels to which our experimental data converge over time correspond to the situation in this example in which ($\alpha = 0$) (i.e., the results in part two of the experiment are predicted from the standard own-maximizing model of utility).

Our expectations interpretation of fairness is consistent with the results of Hoffman et al. (1994) in their ultimatum and dictator game experiments, although here the results are stronger because there are six (not one) bargainers on each side of the market. Also

Also, questionnaire data summarize average, not marginal, opinion, and we know from hundreds of controlled laboratory experiments that competitive outcomes and efficiency are driven by marginal analysis (sometimes called the marginal trader hypothesis). Thus, in markets like the one in Figure 4.1, average MV and average MC are irrelevant to determining the equilibrium, where $MV(Q_c) \ge MC(Q_c)$. The marginal trader hypothesis explains why the Iowa Presidential stock market is a much more accurate predictor of the popular vote than opinion polls, although the participants prove to have, on average, all the standard opinion biases established by political science and sociological studies (Forsythe et al., 1992).

Fehr et al. (1993) provided a different context in which the word fairness is associated with deviations from self-interested behavior. First movers (buyers) compete by announcing buying prices (anonymously by telephone through an experimenter) to sellers who can accept but not make counter offers. Sellers then choose a "quality" or effort level for the good they produce; given any accepted price, it is in the sellers' interest to choose low effort but in the buyer-seller joint interest to choose high. Buyers do best individually with a low price, if sellers choose high effort, but the dominant strategy of sellers is to choose low. Cooperative play requires buyers to buy at a high price and to trust sellers to reciprocate with a high effort. In this two-stage market game, the gains from exchange are maximized by cooperative (fair) behavior not by competitive action in the self interest. The market study reported here is the opposite: the gains from exchange are maximized by competition, and reduced by fair behavior (unless their is utilitarian compensation from fairness).

The Fehr et al. (1993) experimental data across pairs and periods shows a statistically and economically significant positive relationship between price and quality. The results are especially interesting since the pairings by the market are not constant through time so that reciprocity is diffuse.

It is not clear, however, in what sense these results are explained by

see Binmore et al. (1992) who reported Nash bargaining experiments in which the median subject optimizes in the long run in accordance with the theory using trial-and-error adjustment processes. "However, the subjects seem to see no contradiction between such optimizing and 'fair' behavior, since the median subject reports as fair pretty much what actually happens towards the end of the games he or she played. These results are consistent with a view that regards behavior as being shaped by social norms in the minds of the subjects, but which sees the social norms themselves being determined by evolutionary considerations of which the subjects are only dimly aware" (Binmore et al. 1992, p. 34). This is consistent with KKT, with the adaptive results in the psychology literature, and with the results reported in this chapter.

a (utilitarian?) fairness ethic as opposed to a mutual expectation/recognition by all parties that individual rewards will deteriorate across time if there is not reciprocity (e.g., better quality for better prices). Parallel results have been reported by Berg et al. (1995) in the single play of a two-stage dictator game run under double blind conditions (see Hoffman et al., 1994: subjects pairings are anonymous with respect to each other and the experimenter who cannot know who made what decision). In Stage I, subjects in room A choose how much of their \$10 endowment to send to an anonymous counterpart in room B. Each dollar sent will be tripled (common knowledge) before it reaches the counterpart, who, in Stage II, chooses how much of this tripled amount to pay back to the person in room B. The dominant strategy for subjects in room A is to keep all the money because it is a dominant strategy for any money received in room A to be retained. The average amount sent is \$5.16 with an average payback of \$4.66. In a second "social norm" treatment, all subjects are given a common history: the outcomes from all plays in the first treatment. The average sent is now \$5.36 with a payback of \$6.46.

Berg et al. (1995) do not suggest that their results are due to fairness. As they describe it, they are studying trust and reciprocity. Subjects in room A can substantially leverage their endowments by "investment" in amounts sent to room B. But this requires trust and an expectation of reciprocity. They are studying mechanisms of social exchange and how the social norms that support such exchange can emerge from historical experience. These mechanisms allow gains from exchange to be captured in situations where traditional economic analysis would suggest market failure. Such mechanisms are metarational, and materially extend the rational choice paradigm to include the evolution of institutions that promote gains from exchange in situations that are not incentive compatible.

We think the results of our chapter and those of Fehr et al. (1993) and of Berg et al. (1995) contribute to a unified understanding of anomalous behavior usually attributed to fairness. The contexts differ in the three studies, but the anomalous results are not explained satisfactorily by a utilitarian fairness ethic, by expectations that are not sustainable (in our study), or by trust coupled with expectations of reciprocity (in the other two studies). The common outcome across the three studies is for subjects to approach the efficient maximization of the social monetary gains from exchange.